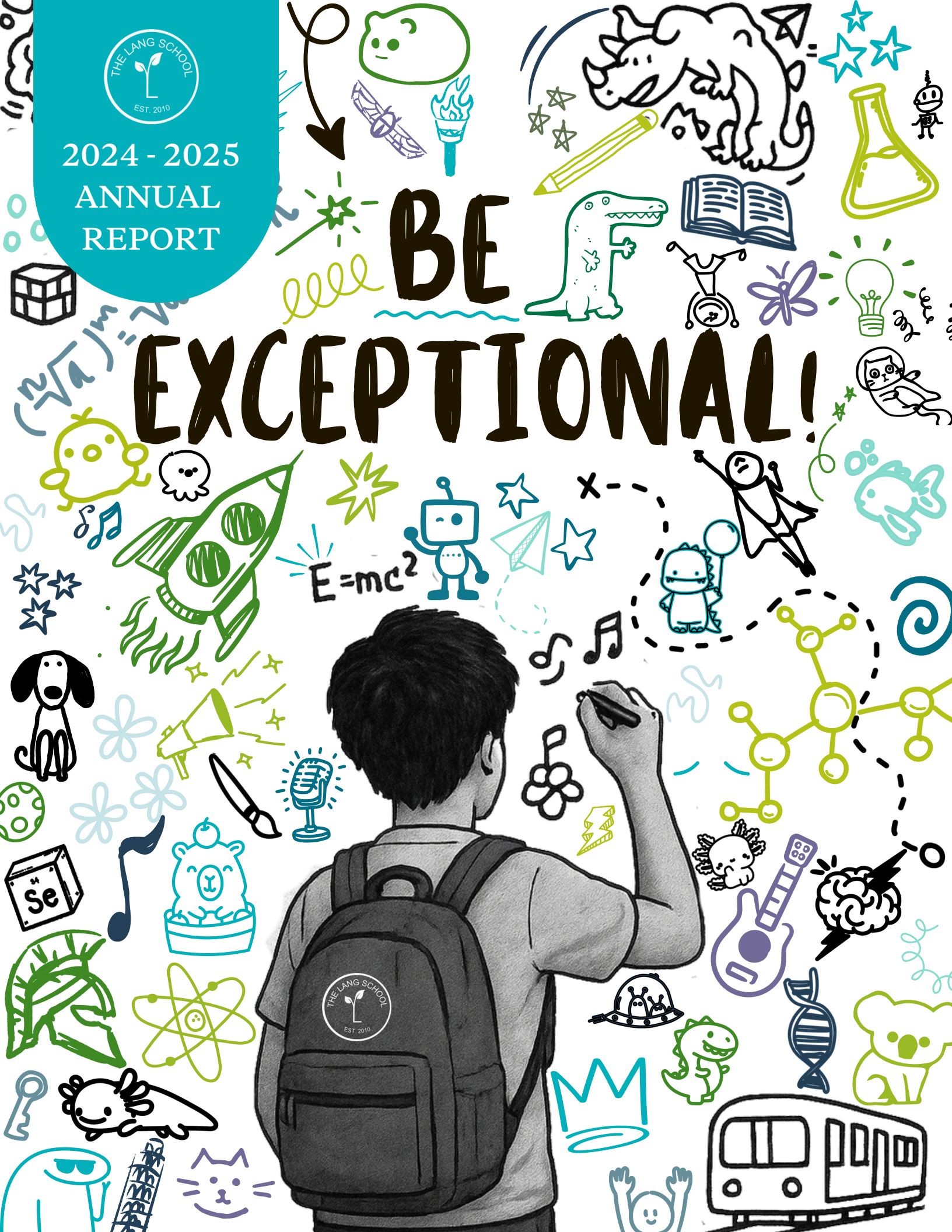
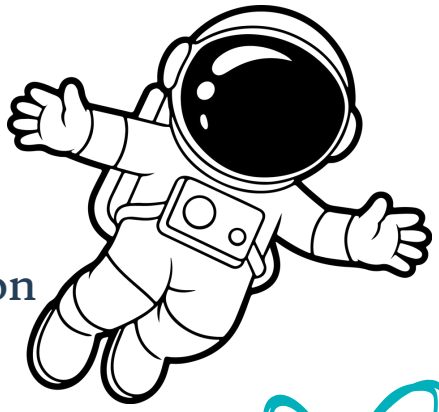
2024 - 2025 ANNUAL REPORT

BE EXCEPTIONAL!



DEFINING 2E: OUR MISSION & VALUES

OUR MISSION



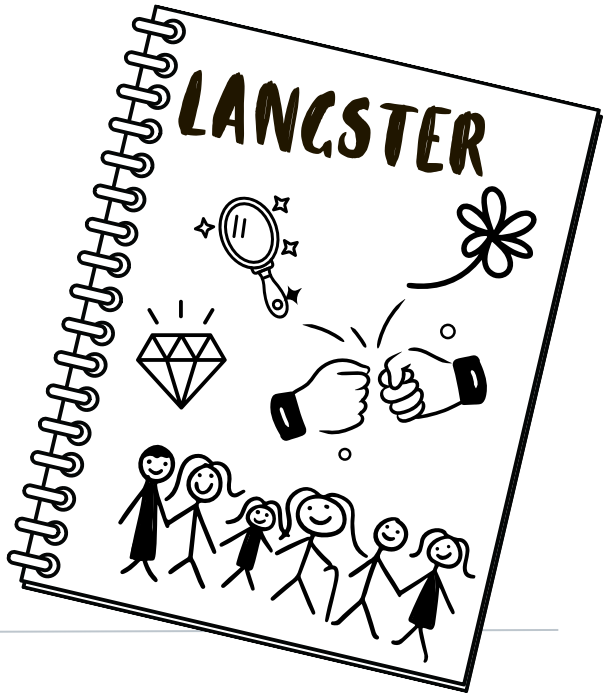
The Lang School educates twice-exceptional children by offering these highly promising learners a child-centered, empirically validated education with integrated supports that foster independence and self-advocacy.

UNDERSTANDING 2E LEARNERS

Twice-exceptional (2e) kids are both gifted and have diagnoses like ADHD, autism, or dyslexia. They might amaze you with big ideas or creativity while also needing extra support in other areas. At Lang, we celebrate both sides because their gifts and challenges together are what make them truly exceptional.

OUR CORE VALUES

- Civility
- Self-Reflection
- Growth Mindset
- Community





GUIDING OUR MISSION

OUR LEADERSHIP TEAM

Mark Otto
Head of School

Caroline Blasco
Director of Lower School

Lauren Carey
Director of Upper School

Sara Crouse
Director of Strategic Advancement

Jeffrey Galaise
Assistant Head of School

Reid Kuioka
Director of Enrollment & Data Systems

Hana Ljubicic
Director of Special Education & Instruction

Timon Lorenzo
Director of Finance & Operations

Wendy Rissmeyer
Director of Community Engagement and Stewardship

Mark Silberberg
Director of Admissions, Growth, and Purpose

Maria Velonakis
Controller



OUR BOARD OF TRUSTEES

Robert Mihran Cox
Board Chair

Shira Cornfeld
Vice Board Chair

David Walsh
Treasurer

Jamal Obi Sullivan
Secretary

Pam Clarke
Board Member

Peter Flom
Board Member

Elyssa Gaffin
Board Member

Gavin Simms
Board Member

Alison Sheehan
Board Member



A NOTE FROM OUR HEAD OF SCHOOL



Dear Lang School Community,

Reflecting on this past year at Lang, I am proud of all we accomplished together. From composing in music and performing arts to designing in the Makerspace and experimenting in STEM, students explored, tinkered, and created in ways that celebrated their unique strengths. They showed their growth through showcases and portfolio presentations, while connecting learning to the wider world through field trips, college visits, and community collaborations. Each of these experiences reflects the Lang mission: to meet twice-exceptional learners where they are and help them grow as students and as individuals.

Equally inspiring is the way the community came together. We launched the Parent Ambassador Program to welcome and support new families, hosted celebrations that champion diversity and belonging, and created joyful shared moments through Field Days, Spirit Weeks, and special student events. The Parent Association was a driving force in building community and making Lang feel like home, and their commitment, alongside student-led initiatives, reflects the empathy and collaboration that define the Lang community.

The year was also a milestone in strengthening Lang's foundation. We advanced the Strategic Plan, introduced new systems to better track student growth, and raised support through the Love A Lang Kid campaign and our first-ever Spring Community Celebration, which united the Lang community and honored leadership with the inaugural Legacy Awards. Thanks to your generosity, we extended Connor's Funding to families in need of flexible payment options. We invested in capital improvements, expanded technology, and deepened our tailored academic and social-emotional supports, all while keeping our sights on sustainability.

As we look ahead, we embrace a simple but powerful call to action: Be Exceptional. For our twice-exceptional learners, this means honoring both their gifts and their challenges, ensuring they are seen, supported, and celebrated in full. In every way, this call affirms Lang's promise and inspires us to build a place where difference is celebrated as strength.

With gratitude for your partnership and excitement for what lies ahead,

Mark Otto

A NOTE FROM OUR BOARD CHAIR



To the Lang Community,

On behalf of the Board of Trustees, it is my privilege to share perspective on an important chapter in the life of The Lang School. It was a year that reminded me, once again, of the strength of this community and the extraordinary spirit of our twice-exceptional students. I am grateful to the families, teachers, staff, and fellow trustees who put their hearts into making the school stronger.

Over the past year, we advanced the Strategic Plan, strengthened financial systems, and earned our first-ever 5-Year NYSAIS Accreditation (resulting from a rigorous process of self-study, peer review and meaningful changes), ensuring that the school continues to meet the highest standards of excellence. These efforts helped Lang deliver on today's mission while preparing strategically for a long future.

Fundraising also reflected the commitment of our community, with families, staff, and trustees stepping forward in meaningful ways. Your support fortified the school's foundation and gave us the confidence to plan boldly for the years ahead. The Parents Association stepped up to help deepen connections across the school community through events, appreciation efforts, and partnership.

Looking ahead, our Board is focused on ensuring financial health, supporting leadership, and expanding opportunities for our twice-exceptional students, all made possible by your generosity and a shared commitment to sustainability. We take inspiration from this year's charge to Be Exceptional. It reflects the resilience and abilities of our students and it challenges us, as trustees, to ensure the school has the resources and stability to help them thrive.

I am honored to serve our Lang community. Thank you for your trust, your generosity, and your belief in what makes this school so exceptional. As we look ahead, I know that the many ways you contribute will help us sustain our programs, create new opportunities for our students and enrich the lives of our faculty and families.

With appreciation,

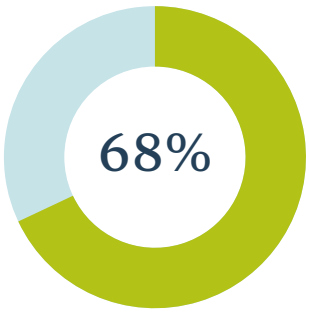
Rob Cox



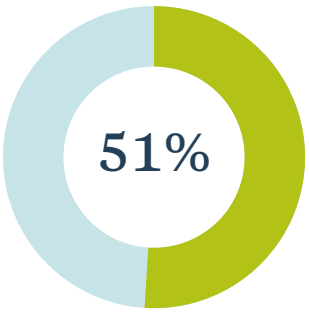
OUR STUDENT POPULATION



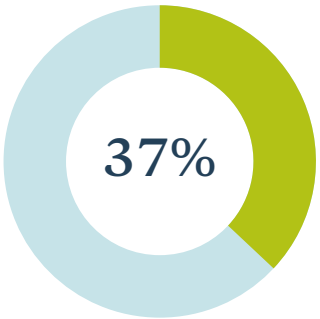
STUDENT PROFILES



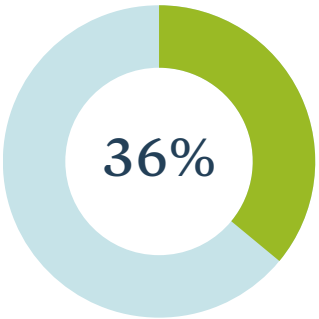
ADHD



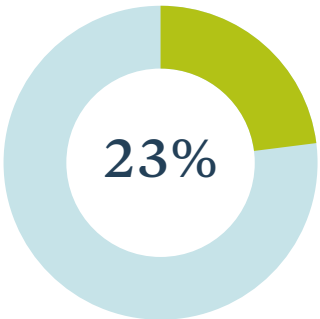
AUTISM



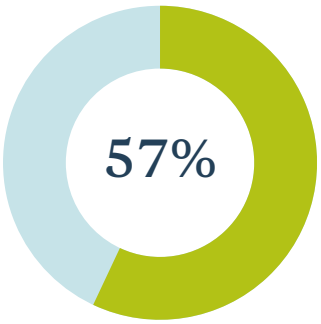
ANXIETY



SLD, WRITING



SLD, READING



OTHER DIAGNOSES

100%	Students have Individualized Education Programs (IEPs)
82.2%	Students have more than one diagnoses
1425	Average SAT score

89

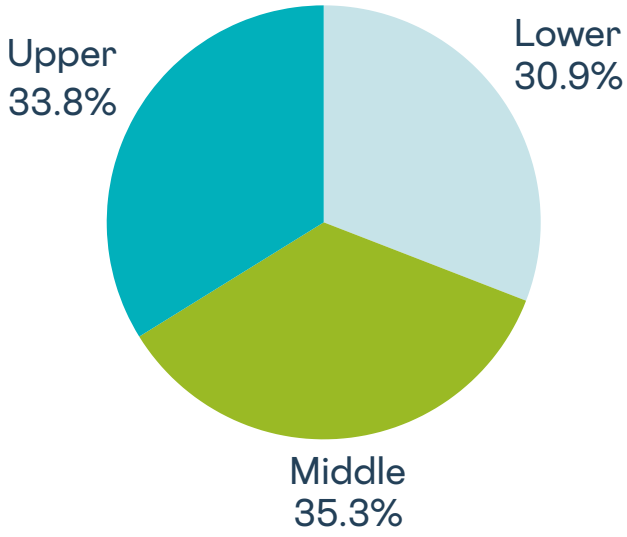
Students Currently Enrolled

76%

Re-enrolled

24%

Newly Enrolled



Families Seeking Reimbursement

98.9%

Connors Funding

43.3%

Carters Funding

56.7%



STUDENT GENDER INSIGHT

73%

21%

6%

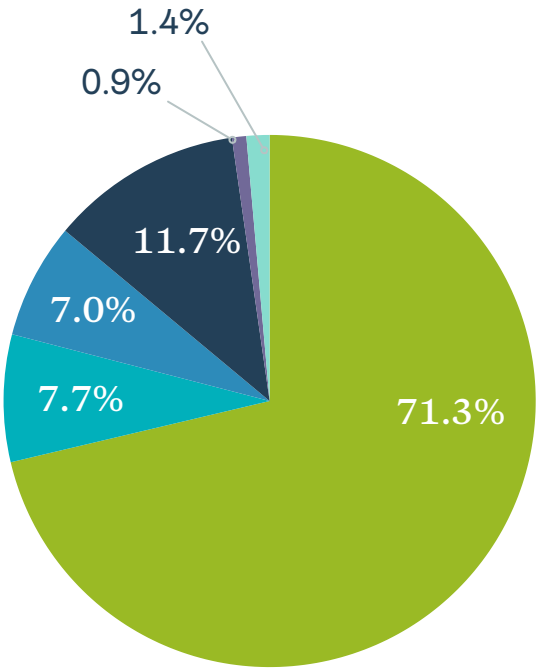
STUDENT RACIAL COMPOSITION

White	61%
Two or More Races	15%
Race Unsure	13%
Asian	8%
Black/African American	2%
Middle Eastern	1%

LOOKING BACK
FINANCIAL SNAPSHOT OF '24 - '25 *



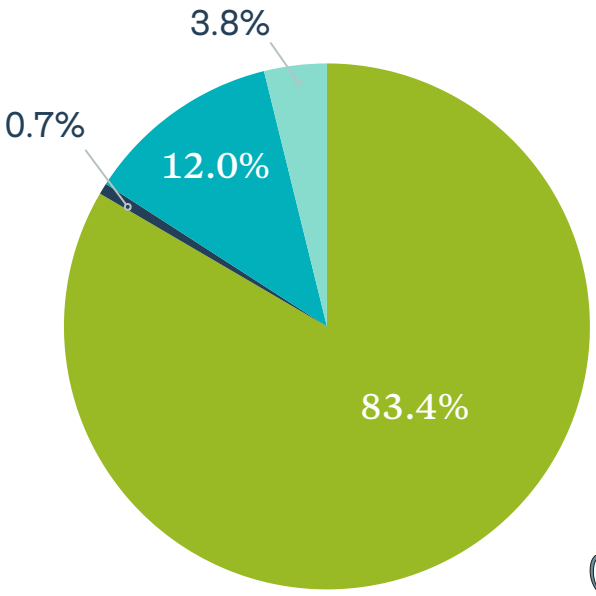
EXPENSES



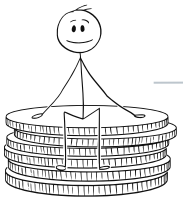
- Salaries
- Benefits
- General & Administrative
- Rent & Facilities
- Professional Development
- Educational Programming



GRANTS & REVENUE



- Tuitions & Fees
- Grants
- Donations
- Misc





*This data is reflective of information prepared and reviewed in our annual audit process. Lang's '24-'25 Audited Financials will shortly be finalized and made publicly available.

YOU MADE THIS POSSIBLE



COMMUNITY FUNDRAISING PARTICIPATION



100% Staff

81.33% Families

100% Board of Trustees

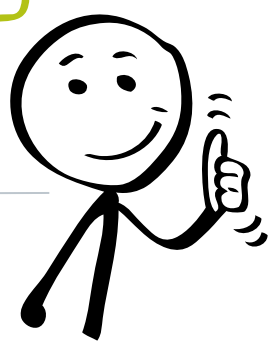




THANK YOU!

The Annual Fund sustains what makes Lang exceptional: inspired teachers, dynamic programs, and a learning environment designed for difference. Through generous support for the Annual Fund, the Lang community advanced our mission. Together, we enriched classroom experiences, created spaces where students thrive, and supported the extraordinary educators who make Lang's work possible.







OUR GIVING COMMUNITY



FIRST BELIEVERS

$1 - $249

Anonymous Donor
Grey Albert and Katie Vogel
Manual Acevedo and Mariana Swick
Tucker Anglemyer
Theodore Angelus
Reinaldo Argon
Ana Argon Tello and Derek Bruzewicz
Steven Arndt
Dominick Auciello
Grace Avedissian
Anne Balla
Tracey Berman
Ali Bernstein
Caroline Blasco
Edward Bobertz
Meredith Bodgas
Cristina Bonuso
Jason Booher and Helen (Yelena) Yentus
Darlene Braithwaite
Arielle Braun
Justin Breton
Carol Bruzewicz
Colin Bruzewicz
Immanuel Bui-Diefenbach
Ginnie Burkey
Scott Calhoun and Lisa Cooley
Lauren Carey
Emilia Cataldo
Michael Cates
Niki Chester
Catherine Clelland
Seth Consigli
Lillian Cox
Uriah Crane
Sara Crouse
Tim Cuni
Edward Daniels and Sarah Weeks
Julia Daunis
Janet Desruisseau
Niza Disla
Scott Dvorin
Rebecca E. Love
Laura Einhorn
Max Fekete
Walter Fekete and Andrea Suarez
Cavol Forbes
Maria Franzese
Martin Fried
Jan Galaise
Jeffrey Galaise
Jared Gniewek
Susan Globus
Jonah Gold
Mark and Sue Groesbeck
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Christina Guentert
Catharine Guiher
Heather Harrington
Richard Heiser
Erin Heiser
Janette Hirschhorn
Bernard Hirschhorn
Adam Hopewell
Jimae Hubert
Brian Hunt
Katy Johnson
Matthew Johnson
Tejas Joshi
Andel Khadaroo
Brad Klustner
Whitney Kobrin





FIRST BELIEVERS (CONTINUED)

$1 - $249

David Krause
Reid Kuioka
Shay Kulla
Maija Kupris
Bronnie Kupris
Margarita Kushner
J Lee
Monica Lerardo
Joan Ling
Kristina Liutikaite Lamanauskas
Peggy Loo
Timon Lorenzo
Thomas Madera
Jan Maher
Keith Malvetti and Kirstie Pendergrass
Laurie Malvetti
Moshe Mandelbaum
Amy Martinez
Frank Matticola and Anhdao Nguyen
Christie McNeil
Robert McNeill
Aara and Aaron Menzi
Ahmed Mohammad
Christine Moore Vassallo
Craig Morley
Vadim Moroz
Jason Mullings
Michelle Napier-Dunnings
Christopher Newhard
Judy Nussbaum
David O'Steen
Jennifer Olivera
Jane Page
Beth Pate
Jerry Phelps
Gillian Pistell
Richard Porter
Jill Potts
Dennis Raffa
Elizabeth Rakela
Dana Riebe
Samantha Rissmeyer
Andrea Rivera
Isabella Rivera
Jimmy Robbins
Greig Roselli
Rick Rothenberg
Mike Ryan
Frank Sannella
Natalie Savinon
Michael Schwandt
Barbara and Michael Schwartz
Kimberly Seib
Alison Sheehan
Don and Marilyn Silberberg
Ellen Simon
Jamie Sims
Annie Situ
Eric Smith
Juliet Sorce and David Weber
Jennifer Stemkowski
Jim Stewart
Chanpen Suebsanguan
Sophia Swire
Sharon Tzuang
Maggie Uschakow
Myles Vaillancourt
Maria Velonakis
Myriam Walker
David Weinert
Jennifer Williams
Helen Williams
Leroy Williams
Candace Williams
Jeff Woodward
Jesse Yabrosky
Hannah Zimmerman
Hannah Zingg

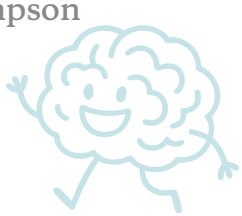




BIG THINKERS

$250 - $499

Mark Angelillo
Robert W. Baird & Co. Incorporated
Darren Braithwaite
Alan Cohen and Ju-Hong Lee
Robert Cousins
Lynn and Richard Edmonds
John Ferrera
Sean Fitzgerald and Yvonne Ru
Jy Kresh
Isabelle Lenchewski
Richard Lewis
Angus Maguire
Ramon Mosteiro
Mark Otto
Wendy Rissmeyer and Patrick Stackpole
Mark Silberberg
Andrew and Sara Thompson
Brithny Zhang



RULE BREAKERS

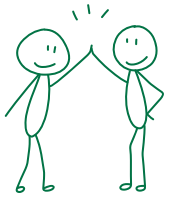
$500 - $999

Joshua Ackerman and Karen White
Stephanie Altman
Marcia Burke
Pamela Clarke
Sarah Drury and Deborah Sherman
Frank Gleeson
Kyle Hubert and Julie Sommerville
Susanne Hurowitz
Jimmy Jack
Nora Lewis
Hong Qin Liu
Richard O'Brien and Amber Lewis
Ann Rudovsky
Rajiv and Rohini Shah
Peter Stieglmayr
Ilze Taylor
David and Kalle Weeks
Ben and Rachel Zhuk

RE-MAKERS

$1000 - $4999

Linda Barth and James Debbs
Erin LaFarge Bersak and Daniel Bersak
Meghan Bobertz and John Claessens
Chris and Elizabeth Coners
Lydia Cox
Heidi and Robert Cox
Rodrigo Cunha
Seetha Ramachandran and Justin Herring
Michael Jansen and Sarah Mies
Debra Katz and Gary (Yechiel) Newman
Katherine Krause
Elyse and Lloyd Nemerever
Aubrey and Walter Russell
Andrea and Sean Fletcher
Carl and Lori Sussman
Betsy and Jeb Singer
David Walsh



IDEA SHAPERS

$5,000 - $9,999

Anonymous Donor
Joe Butler

BRIDGE BUILDERS

$10,000 - $24,999

Adobe
Anonymous Donor
Bessemer Trust Co.
Jorden Bickman
Dr. Naomi Donnelley and Dorothy R. Donnelley CLUT-Strachan Fund
Gabe Hayes-Williams and Diane Stone Hayes
Jennifer and Jonas Katzoff
James Pastore and Julie Suh
Savoy Capital Inc.

GROUND BREAKERS

$25,000 - $99,999

Anonymous Donor
Brad Demuth and Brannen McDonald
Fidelity Charitable

VISION LEADERS

$100,000+

Peter Flom
Sarah Gray and Gavin Simms

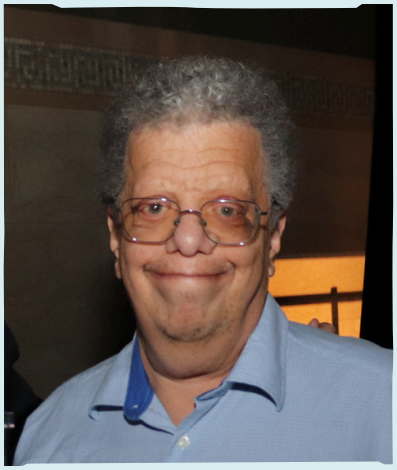
CORPORATE MATCHING GIFTS

Anonymous Donor
Google
Hearst Inc
Adobe
Franklin Templeton



OUR FIRST MAJOR FUNDRAISER

Our first major fundraiser of the year, the Spring Community Celebration, was a night to remember full of warmth, laughter, and gratitude. Families, staff, and friends came together to honor the recipients of the Lang Legacy Award, Gavin Simms and Peter Flom, as well as our Exceptional Staff Member Award recipient, Jared Gniewek, whose dedication reflects the heart of Lang. The evening featured raffles, auctions, and heartfelt moments made possible by the many hands who worked tirelessly behind the scenes to bring it all to life. Thanks to the incredible generosity of our community, we raised $31,166, a testament to the shared commitment and extraordinary spirit that defines The Lang School.


























THANK YOU TO OUR SPONSORS



Catapult Learning

THE CENTERED SPACE

PSYCHOLOGY GROUP

G&W

GOTTLIEB & WANG LLP

McGINLEY LAW GROUP

SPECIAL EDUCATION

BARGER & GAINES

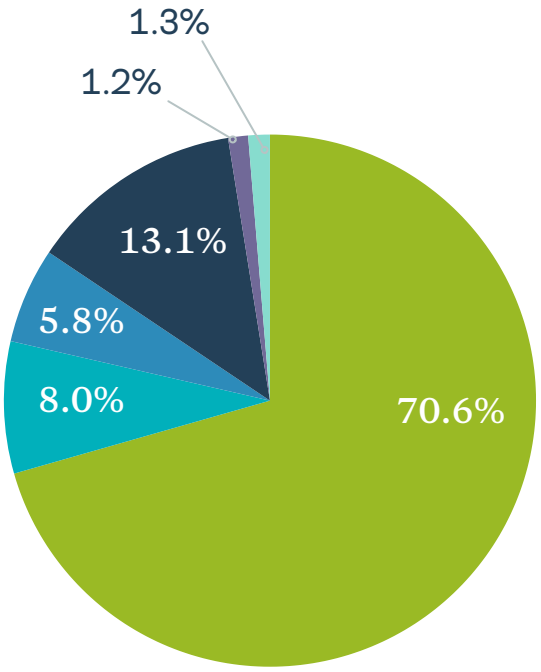




LOOKING FORWARD
BOARD APPROVED BUDGET FOR '25 - '26

BUDGETED EXPENSES

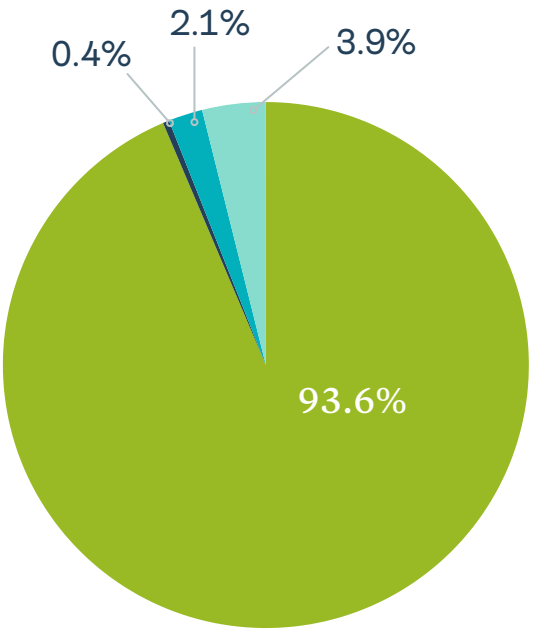




- Salaries
- Benefits
- General & Administrative
- Rent & Facilities
- Professional Development
- Educational Programming



BUDGETED GRANTS & REVENUE



- Tuitions & Fees
- Grants
- Donations
- Misc





WHY WE FUNDRAISE



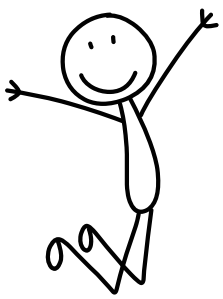
As our fundraising efforts continue to evolve, we are celebrating the growing culture of participation that strengthens Lang's foundation. Every contribution reflects our community's shared commitment to the school's mission and daily work. Leadership gifts continue to complement this collective effort, advancing long-term initiatives that secure Lang's future.

This year's goal of $250,000 in community giving will help us retain our highly trained staff and support key priorities such as continued professional development that equips our teachers and specialists to meet the diverse needs of twice-exceptional learners.



SUSTAINING WHAT'S EXCEPTIONAL

Ensuring that exceptional teaching, learning, and growth continue every day.



WHAT YOUR GENEROSITY SUPPORTS

Each year, there is a delay between when an education is delivered and when the Department of Education reimburses tuition. Bridging this gap is key to ensuring we can maintain the following priorities while we wait:

People

Supporting and retaining exceptional educators and specialists.



Programs

Enriching the curriculum and providing an array of materials to meet every student's needs.



Places of Learning

Equipping classrooms to inspire learning and growth.



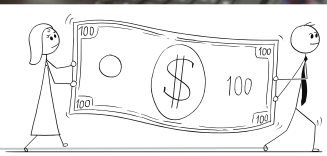
The ability to sustain what makes Lang exceptional depends on the generosity and shared commitment of our community.

WHERE EXCEPTIONAL LEARNERS THRIVE

Investing in the educators, curriculum, and learning spaces that empower twice-exceptional students to grow and connect.







BEHIND EVERY EXCEPTIONAL STUDENT STANDS AN EXCEPTIONAL TEAM

At Lang, our teachers are the heartbeat of our community. They bring patience, creativity, and a good dose of humor to every day, meeting students where they are and helping them grow in ways that feel authentic and full of joy. They make learning personal, keep classrooms full of laughter, and remind us how powerful it is when kids feel truly seen and supported.



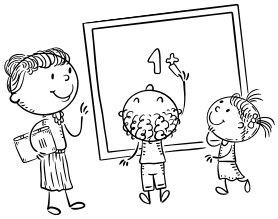


"Lang is a place where curiosity is encouraged, relationships are valued, and every learner, student and teacher alike, has the space to grow."

AMY MARTINEZ
LOWER SCHOOL TEACHER

"I've been at Lang for almost two years. I began in Bryant Park during the 2024-2025 school year and find myself back there this year with a brand-new group of students. In that time, I've built a home at Lang, one I truly love and feel deeply connected to.

The variety of professional development opportunities Lang offers has helped me grow tremendously as an educator. What makes PD at Lang so special is that it doesn't focus on a single topic, it supports us in developing a wide range of skills. From Social Thinking and using language thoughtfully in the classroom to executive functioning strategies that help students manage daily tasks, to Project Based Learning that encourages creative collaboration and meaningful learning experiences, each PD experience adds another layer to my practice. These opportunities have made me more well-rounded in supporting students academically, socially, and emotionally, and have helped me individualize my approach in intentional, impactful ways."



DARLENE BRAITHWAITE
MENTAL HEALTH COUNSELOR



"I have been at Lang for one year.

Because of Professional Development in social thinking and CPS training, I can now support my students in crisis and emotional regulation. Professional Development at Lang is truly one of a kind, as there is no one size fits all approach. Professional Development also gives me the opportunity to increase my knowledge of the neurodiverse approach with curiosity and joy!"

"Lang is a place where all students are celebrated for their differences and special interests! "



JIMMY JACK
HIGH SCHOOL TEACHER

"I have been at Lang for five years.

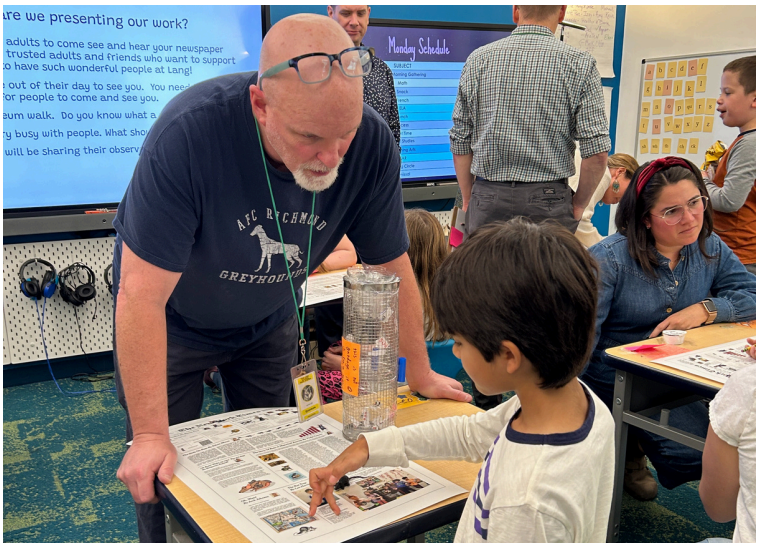
I have been creating and implementing projects throughout my 20 years of teaching. My formal training in Project-Based Learning has further enhanced my craft. A well-prepared teacher is essential for the education and growth of students."

"Lang is dedicated to providing 2e students with the attention they need from a caring staff. Lang's collaborative team of educators, therapists, and administrators all share one goal: to support a 2e student population using evidence-based approaches and strategies."

SUPPORTING PROJECT BASED LEARNING

This year, Lang students have been diving deep into Project-Based Learning (PBL), exploring big ideas through curiosity, collaboration, and creativity. From designing sustainable cities to reimagining historical events, their work showcases how learning thrives when it's hands-on, meaningful, and driven by student voice. When twice-exceptional minds get to work, exceptional projects follow.





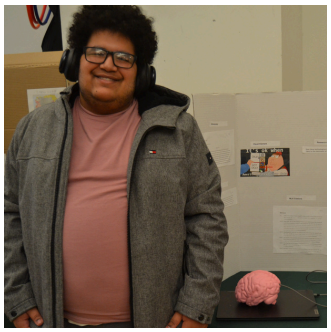






$E = mc^2$







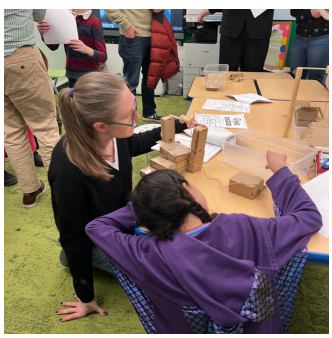


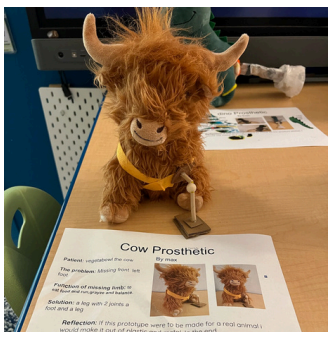




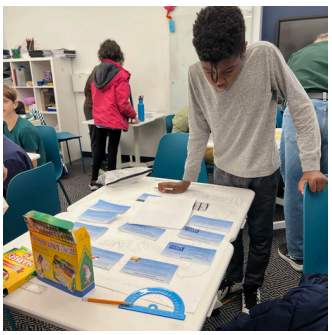

LANGSTER
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Cow Prosthetic





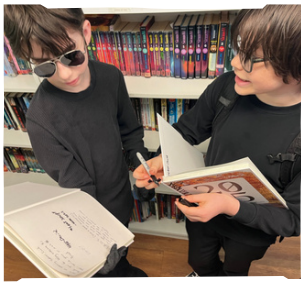
PARENTS ASSOCIATION



The Lang School Parent Association had an incredible year bringing our community together through generosity, creativity, and fun. From organizing family events like the Genius Gems trip, Shaken & Stirred, and live music and bowling at Brooklyn Bowl, to funding yearbooks and the high school's trip to Uncommons, their efforts made lasting memories for students and staff alike. They also made sure our teachers and staff felt deeply appreciated by treating them to lunches, snacks, and thoughtful gestures all year long. The PA's care, energy, and support embody the spirit of Lang and remind us how powerful it is when parents and educators work hand in hand.











CLASS OF 2025

We are endlessly proud of our Lang graduates, each one a shining example of resilience, creativity, and growth. Their journeys have been filled with courage, curiosity, and the kind of self-discovery that inspires everyone around them. As they move on to new adventures, we celebrate all they've accomplished and all that lies ahead. Once a Langster, always a Langster and we can't wait to see the incredible things they'll continue to do.

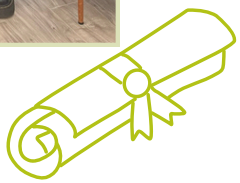


JULIAN LOUGHNEY
Illinois Institute of Technology

ASTRID SHERMAN-DRURY
Temple University

SEBASTIAN ARCACHA
SUNY Maritime



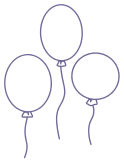












TWICE-EXCEPTIONAL. ONE-OF-A-KIND. 100% LANG.

COMMUNITY UNITY DAY



Community Unity Day at The Lang School was a joyful celebration of every student, staff member, and story that makes our community one of a kind. From slime-making and coloring to soccer, Warrior Cats, drawing, music, bracelet-making, and basketball, the day was filled with creativity, laughter, and connection. Every quirk and strength had a place to shine, reminding us that when all of our unique pieces come together, we create something truly exceptional, a community where everyone belongs.















MARYLAND



MASTER
BUILDER




GRATITUDE POTLUCK

Our Community Thanksgiving Potluck brought families, staff, and students together around long tables filled with homemade favorites and treasured traditions. Students and families shared stories. And our Gratitude Wall filled with notes of thanks reminded us why we gather. With student servers, cheerful volunteers, and plenty of second helpings, the evening felt like a big Lang family dinner where belonging, generosity, and joy were the main course.













INDIVIDUALITY CELEBRATED

















26 BROADWAY, SUITE 900
NEW YORK, NY
212 - 977- 7777
WWW.THELANGSCHOOL.ORG